



Education Leader

Job Title	Education Leader – History / Outdoor / Alternative Provision
Location	Ufton Court, Green Lane, Ufton Nervet, Reading, RG7 4HD
Salary	£24,000- £27,000 – depending on experience
Contract	Permanent. Full time.
Holiday	33 days inclusive of bank holidays
Reporting to	Ufton History/ Outdoors/ Nest Manager

About Ufton

At Ufton, we understand that every child carries their own unique experiences, and we believe in offering a safe, nurturing and transformative educational experience for all. Our mission is to provide children with the opportunity to learn, grow and thrive in a compassionate, supportive and inspiring environment, especially recognising the impact of trauma and adversity on young lives.

At Ufton, you'll find more than just a job, you'll find a community, a purpose and the chance to work in one of the most beautiful settings imaginable.

Nestled in 40 acres of stunning ancient woodland, Ufton is alive with the sound of children's laughter and the magic of discovery. Our work is rooted in a belief in the power of place, using nature to unlock potential, build confidence and transform lives. Whether you're supporting children around a campfire, working in the herb garden or helping with an evening banquet, you'll be part of something truly special.

Key Responsibilities

You will be responsible for leading groups of children and young people through a variety of outdoor activities, ranging from historical re-enactments to farm experiences, nature learning and team-building challenges. Through your expertise, you will deliver sessions that not only engage and educate but also promote emotional safety and connection, fostering a sense of belonging and curiosity in all participants.

We are looking for people who have a passion for the outdoors, huge energy and an empathetic approach to working with diverse groups of children, including those who



may have experienced trauma or adversity. You will have excellent communication skills and will work with care and flexibility, both independently and as part of a supportive team. Whether it's rain or shine, you'll bring enthusiasm and warmth to every session and enjoy a well-deserved slice of cake along the way.

1. **Deliver outdoor learning programmes** for Ufton ensuring they are accessible and meet the emotional, social and learning needs of children, particularly those from disadvantaged or trauma-affected backgrounds.
2. **Create a safe and nurturing environment** where children feel secure, valued and supported as they explore, learn and build positive relationships with their peers and adults.
3. **Lead engaging and informative outdoor sessions** with sensitivity to the diverse emotional and developmental needs of participants, using a trauma-informed approach to ensure all children feel included and understood.
4. **Manage risks responsibly**, ensuring that all health and safety procedures are followed, while also being attuned to the emotional and sensory needs of children in outdoor settings.
5. **Maintain high standards of care** in managing equipment and facilities, ensuring that spaces feel welcoming, safe and conducive to learning.
6. **Collaborate with other Ufton staff and volunteers** to support trauma-informed practices across all learning programmes and events, contributing to an atmosphere of trust and emotional safety.
7. **Adapt sessions to meet the diverse needs of children**, including incorporating sensory tools and activities to help with emotional regulation, creating an environment where all children can participate and succeed.
8. **Engage in ongoing professional development**, especially in trauma-informed practices, to deepen your understanding and enhance your ability to support all children, including those with additional emotional or developmental needs.
9. **Contribute to Ufton's growth** by supporting its mission and values, and by promoting inclusive practices that benefit both children and colleagues.
10. **Inspire curiosity through site set up**. This is an active, outdoor role involving walking, lifting, and manual handling (e.g. moving equipment and setting up outdoor activities).

If you're ready to take on a new challenge, have experience in outdoor education, a passion for history or nature and want to make a meaningful impact on the lives of children, we would love to hear from you.



The post holder will also:

- Contribute to the overall achievement of Ufton's trauma-informed and inclusive approach to education.
- Participate in team discussions and professional development sessions, bringing a child-focused lens to all activities.
- Monitor and evaluate the emotional and social impact of activities, providing feedback and written reports where necessary.
- Represent Ufton with care, professionalism, and an understanding of the diverse needs of all children and young people.
- Work within an equality, diversity, and inclusion framework, respecting individual experiences and needs.
- Ensure compliance with GDPR, safeguarding policies, and best practices for health, safety, and emotional well-being.

Please note that the responsibilities listed are not exhaustive and this job description may be subject to change as the role evolves over time.

Person Specification

Qualifications and Skills

- A passion for outdoor learning and a solid understanding of the healing and developmental benefits of nature and outdoor activities, especially for children who have experienced adversity.
- Understanding of how children's emotional, physical, and social development is affected by their experiences, including trauma and a commitment to creating emotionally safe learning environments.
- Flexibility, empathy and adaptability, with the ability to respond to the emotional and sensory needs of children in outdoor environments.
- Strong communication skills, with the ability to build trust and positive relationships with children, families and colleagues.
- Knowledge of the needs of children with additional needs and how to meet these in an outdoor learning context, with a particular focus on trauma and emotional regulation.
- A strong commitment to safeguarding and promoting the emotional well-being and welfare of children.
- A commitment to trauma-informed practices and ongoing personal and professional development.
- Relevant professional qualifications in one or more of the following areas: Education, Youth Work, Outdoor Education, History, or Geography



Desired Attributes

- Experience leading engaging outdoor or history sessions that are inclusive and trauma informed.
- Experience working with children with special educational needs and disabilities, particularly those with a history of trauma.
- Knowledge of child development, the impact of trauma on emotional and social well-being, and strategies for supporting children in managing emotional challenges.
- Partial to a homemade flapjack and ability to make a decent cup of tea.

Working with Children

Safeguarding: All staff at Ufton share responsibility for keeping children safe. As such, you must:

- Follow Ufton's Safeguarding Policy and safer working practices
- Complete relevant safeguarding training
- Maintain clear professional boundaries
- Report any concerns promptly

This role may involve direct or indirect work with children. A commitment to creating a safe, inclusive culture across the estate is essential.

Conduct around children: All staff are expected to model Ufton's values in their behaviour, treating every child with kindness, respect and fairness as well as challenging or reporting anything that falls short.

Pre-employment checks: All roles at Ufton are subject to:

- An enhanced DBS check
- At least three references, including your most recent employer
- Clarification of any gaps in employment
- Proof of the right to work in the UK

Any concerns will be followed up in line with our safer recruitment procedures.

Values Alignment

You share our values of agility with consistency, playful and professional, acting today for tomorrow, and the belief that curiosity leads to excellence.



We are based in a glorious rural location but that does mean you'll need access to your own transport. Whilst on site you'll have lunch provided and there is usually a homemade sweet treat around.

You must have the right to work in the UK.

To apply, please submit your **CV and a cover letter** outlining your suitability for the role and how you align with Ufton's values to recruitment@ufton.org.uk.

We will only consider applications that provide a covering letter.

Ufton is an equal opportunities employer and welcomes applications from all suitably qualified candidates, especially those from underrepresented communities. All offers of employment are subject to a satisfactory completed enhanced DBS (The Disclosure and Baring Service) check and at least three references.

