



The Nest - Education Leader

Job Title	The Nest – Education Leader
Location	Ufton Court, Green Lane, Ufton Nervet, Reading, RG7 4HD
Salary	£24,000- £27,000 – depending on experience
Contract	Permanent. Full time.
Holiday	33 days inclusive of bank holidays
Reporting to	Nest Manager

Freedom to flourish outside of the classroom.

Are you passionate about making a positive impact on the lives of children facing social and emotional challenges? Do you believe in the power of nurturing and educational environments to help children thrive? If so, we have an exciting opportunity for you! Ufton Court, a leading children's charity, is seeking a dedicated and compassionate Education Leader to join our growing alternative learning provision- 'The Nest'.

As The Nest- Education Leader, you will play a crucial role in operating this nurturing and educational space that supports children who have experienced trauma and have insecure attachments. Join us in making a difference and improving the well-being and educational outcomes of these incredible children.

Why Ufton Court?

At Ufton, we believe that every child deserves a positive and enriching learning experience. We provide a child-centred, nurturing environment and we do it in the great outdoors. Located in a beautiful woodland setting, our programs empower children to succeed socially, emotionally and academically.



As an Education Leader within the Nest, your key responsibilities will include:

1. Deliver the day-to-day operations of The Nest program, ensuring a safe and nurturing environment.
2. Support in the planning of activities and learning sessions that promote positive experiences, emotional regulation and peer relationships.
3. Collaborate with the team to implement a curriculum that addresses the individual needs of the children.
4. Monitor and evaluate the program's effectiveness, adjusting as necessary.
5. Work closely with the Nest Manager to support the implementation of our dynamic provision.
6. Be part of a positive and inclusive team culture that prioritise the well-being of both the children and the Nest team.
7. Engage in regular team meetings and reflective sessions to ensure continuous improvement and learning.
8. Build and maintain relationships with local organisations and professionals in the field of child well-being and trauma. Seek opportunities for collaboration and resource sharing to enhance the impact and sustainability of The Nest.
9. Contribute to accurate records of children's progress, achievements, and any incidents.

To succeed in this role, you will ideally have:

- Demonstrated experience working with children and young people, particularly those facing social and emotional challenges.
- Understanding of trauma-responsive practices, attachment theory and child development.
- Knowledge of educational strategies and resources that support emotional well-being and learning.
- Excellent organisational and time management skills. Strong communication and interpersonal skills, with the ability to build rapport and establish trusting relationships with children, colleagues, and external partners.
- Relevant qualifications in child development, education, psychology, social work or a related field.



- You will need to be compassionate, patient, and empathetic; resilient and adaptable in responding to the needs of children; can work effectively as part of a team and independently.
- Be partial to the odd slice of cake or sticky flapjack made by our cook.

The ideal candidate will also be able to drive our minibus (with training of course).

We are based in a glorious rural location, so you'll need access to your own transport. The role requires onsite presence Monday to Friday, and this is a full-time position.

Working with Children

Safeguarding: All staff at Ufton share responsibility for keeping children safe. As such, you must:

- Follow Ufton's Safeguarding Policy and safer working practices
- Complete relevant safeguarding training
- Maintain clear professional boundaries
- Report any concerns promptly

This role may involve direct or indirect work with children. A commitment to creating a safe, inclusive culture across the estate is essential.

Conduct around children: All staff are expected to model Ufton's values in their behaviour, treating every child with kindness, respect and fairness as well as challenging or reporting anything that falls short.

Pre-employment checks: All roles at Ufton are subject to:

- An enhanced DBS check
- At least three references, including your most recent employer
- Clarification of any gaps in employment
- Proof of the right to work in the UK

Any concerns will be followed up in line with our safer recruitment procedures.

Values Alignment

You share our values of agility with consistency, playful and professional, acting today for tomorrow, and the belief that curiosity leads to excellence.



Whilst on site you'll have lunch provided and there is usually a homemade sweet treat around.

You must have the right to work in the UK.

To apply, please submit your **CV and a cover letter** outlining your suitability for the role and how you align with Ufton's values to recruitment@ufton.org.uk.

We will only consider applications that provide a covering letter.

Ufton is an equal opportunities employer and welcomes applications from all suitably qualified candidates, especially those from underrepresented communities. All offers of employment are subject to a satisfactory completed enhanced DBS (The Disclosure and Barring Service) check and at least three references.

