



Job Description

Education Leader

Job Title	Education Leader
Location	Ufton Court, Green Lane, Ufton Nervet, Reading, RG7 4HD
Salary	Circa £28,000 (pro-rata for part-time)
Contract	Permanent, term time
Holiday	25 days (pro rata for part-time)
Reporting to	Ufton Outdoors Manager
Closing date	27th October 2024 but reviewing on a rolling basis.

About Ufton

At Ufton, we understand that every child carries their own unique experiences, and we believe in offering a safe, nurturing and transformative educational experience for all. Our mission is to provide children with the opportunity to learn, grow and thrive in a compassionate, supportive and inspiring environment, especially recognizing the impact of trauma and adversity on young lives.

Key Responsibilities

You will be responsible for leading groups of children and young people through a variety of outdoor activities, ranging from historical re-enactments to farm experiences, nature learning and team-building challenges. Through your expertise, you will deliver sessions that not only engage and educate but also promote emotional safety and connection, fostering a sense of belonging and curiosity in all participants.

We are looking for people who have a passion for the outdoors, huge energy and an empathetic approach to working with diverse groups of children, including those who may have experienced trauma or adversity. You will have excellent communication skills and will work with care and flexibility, both independently and as part of a supportive team. Whether it's rain or shine, you'll bring enthusiasm and warmth to every session—and enjoy a well-deserved slice of cake along the way.

If you're ready to take on a new challenge, have experience in outdoor education, a passion for history or nature and want to make a meaningful impact on the lives of children, we would love to hear from you.



You will:

- 1. Deliver outdoor learning programmes** for Ufton Outdoors (and Ufton History), ensuring they are accessible and meet the emotional, social and learning needs of children, particularly those from disadvantaged or trauma-affected backgrounds.
- 2. Create a safe and nurturing environment** where children feel secure, valued and supported as they explore, learn and build positive relationships with their peers and adults.
- 3. Lead engaging and informative outdoor sessions** with sensitivity to the diverse emotional and developmental needs of participants, using a trauma-informed approach to ensure all children feel included and understood.
- 4. Manage risks responsibly**, ensuring that all health and safety procedures are followed, while also being attuned to the emotional and sensory needs of children in outdoor settings.
- 5. Maintain high standards of care** in managing equipment and facilities, ensuring that spaces feel welcoming, safe and conducive to learning.
- 6. Collaborate with other Ufton staff and volunteers** to support trauma-informed practices across all learning programmes and events, contributing to an atmosphere of trust and emotional safety.
- 7. Adapt sessions to meet the diverse needs of children**, including incorporating sensory tools and activities to help with emotional regulation, creating an environment where all children can participate and succeed.
- 8. Engage in ongoing professional development**, especially in trauma-informed practices, to deepen your understanding and enhance your ability to support all children, including those with additional emotional or developmental needs.
- 9. Contribute to Ufton's growth** by supporting its mission and values, and by promoting inclusive practices that benefit both children and colleagues.

The post holder will also:

- Contribute to the overall achievement of Ufton's trauma-informed and inclusive approach to education.
- Participate in team discussions and professional development sessions, bringing a child-focused lens to all activities.
- Monitor and evaluate the emotional and social impact of activities, providing feedback and written reports where necessary.
- Represent Ufton with care, professionalism, and an understanding of the diverse needs of all children and young people.
- Work within an equality, diversity, and inclusion framework, respecting individual experiences and needs.
- Ensure compliance with GDPR, safeguarding policies, and best practices for health, safety, and emotional well-being.

Please note that the responsibilities listed are not exhaustive and this job description may be subject to change as the role evolves over time.



Person Specification

Qualifications and Skills

- Understanding of how children's emotional, physical, and social development is affected by their experiences, including trauma and a commitment to creating emotionally safe learning environments.
- Knowledge of the needs of children with additional needs and how to meet these in an outdoor learning context, with a particular focus on trauma and emotional regulation.
- A strong commitment to safeguarding and promoting the emotional well-being and welfare of children.
- A passion for outdoor learning and a solid understanding of the healing and developmental benefits of nature and outdoor activities, especially for children who have experienced adversity.
- Flexibility, empathy and adaptability, with the ability to respond to the emotional and sensory needs of children in outdoor environments.
- Strong communication skills, with the ability to build trust and positive relationships with children, families and colleagues.
- A commitment to trauma-informed practices and ongoing personal and professional development.
- Qualified teacher, youth-worker, play-worker or similar.

Desired Attributes

- Experience working with children with special educational needs and disabilities, particularly those with a history of trauma.
- Knowledge of child development, the impact of trauma on emotional and social well-being, and strategies for supporting children in managing emotional challenges.
- Experience leading engaging outdoor or history sessions that are inclusive and trauma informed.
- Partial to a homemade flapjack and ability to make a decent cup of tea.



Values Alignment

You share our values of agility with consistency, playful and professional, acting today for tomorrow, and the belief that curiosity leads to excellence.

We are based in a glorious rural location but that does mean you'll need access to your own transport. Whilst on site you'll have lunch provided and there is usually homemade cake around.

You must have the right to work in the UK.

To apply, please submit your **CV and a cover letter** outlining your suitability for the role and how you align with Ufton's values to recruitment@ufton.org.uk.

We will only consider applications that provide a covering letter.

Closing date: 11:59pm 27th October 2024.

We are keen to have someone in place soon so are interviewing candidates on a rolling basis, so do apply early.

Ufton is an equal opportunities employer and welcomes applications from all suitably qualified candidates, especially those from underrepresented communities. All offers of employment are subject to a satisfactory completed enhanced DBS (The Disclosure and Baring Service) check and at least three references.

