



The Nest – Education Leader

Are you passionate about making a positive impact on the lives of children facing social and emotional challenges? Do you believe in the power of a nurturing and educational environment to help children thrive? If so, we have an exciting opportunity for you! Due to growth, an opportunity has become available at Ufton Court, a leading children's charity, and we're seeking a dedicated and compassionate Education Leader to join The Nest.

About Us: At Ufton, we believe that every child deserves a positive and enriching learning experience. We provide a child-centred, nurturing environment and we do it in the great outdoors. Located in a beautiful woodland setting, our programs empower children to succeed socially, emotionally and academically.

Role Overview: As an Education Leader for The Nest, you will play a crucial role in supporting this nurturing and educational space that supports children who have experienced trauma and have insecure attachments. Join us in making a difference and improving the well-being and educational outcomes of these incredible children.

Reporting to: Nest Manager

Salary: £23,618 term-time only, (FTE £27,500), depending on experience

Hours: 8.30am-4.30pm Monday to Friday during term-time

Location: On site. Ufton Court is 10 miles south of Reading.

Closing date: We will review applications on a rolling basis so may appoint prior to this date should we meet a suitable candidate. So, please apply early.

As an Education Leader within the Nest, your key responsibilities will include:

1. Deliver the day-to-day operations of The Nest program, ensuring a safe and nurturing environment for up to 8 children per session.
2. Support in the planning of activities and learning sessions that promote positive experiences, emotional regulation and peer relationships.
3. Collaborate with the team to implement a curriculum that addresses the individual needs of the children.
4. Help monitor and evaluate the program's effectiveness, adjusting as necessary.
5. Work closely with the Nest Co-ordinator to support the implementation of the project.
6. Be part of a positive and inclusive team culture that prioritise the well-being of both the children and the Nest team.
7. Engage in regular team meetings and reflective sessions to ensure continuous improvement and learning.
8. Build and maintain relationships with local organisations and professionals in the field of child well-being and trauma. Seek opportunities for collaboration and resource sharing to enhance the impact and sustainability of The Nest.
9. Contribute to accurate records of children's progress, achievements, and any incidents.

To succeed in this role, you will ideally have:

- Demonstrated experience working with children and young people, particularly those facing social and emotional challenges.
- Understanding of trauma-informed practices, attachment theory and child development.
- Knowledge of educational strategies and resources that support emotional well-being and learning.
- Excellent organisational and time management skills. Strong communication and
- Interpersonal skills, with the ability to build rapport and establish trusting relationships with children, colleagues, and external partners. Proficient in record-keeping and report writing.
- Relevant qualifications in child development, education, psychology, social work or a related field.
- You will need to be compassionate, patient and empathetic; resilient and adaptable in responding to the needs of children; can work effectively as part of a team and independently.
- Be partial to the odd slice of cake or sticky flapjack made by our cook.

The ideal candidate will also be able to drive our minibus (with training of course).

We are based in a glorious rural location, so you'll need access to your own transport. The role requires onsite presence Monday to Friday, and this is a full-time position.

What We Offer

- A supportive and collaborative work environment
- Opportunities for professional development and career growth
- The chance to make a real difference in the lives of children and young people
- A beautiful and inspiring if a little quirky work setting in the heart of nature.

How to Apply: If you are excited about this opportunity and meet the criteria, we would love to hear from you! Please send your CV and a cover letter explaining why you would be a great fit for this role to recruitment@ufton.org.uk. Ufton particularly encourages applications from minority ethnic groups and underrepresented communities.

Join us at Ufton Court and help us create a brighter future for children through the power of education and the great outdoors.

Apply Now!

Note: Ufton operates a Safer Recruitment policy and is an Equal Opportunity Employer. All offers of employment are subject to a satisfactory completed enhanced DBS (The Disclosure and Barring Service) check and at least three references.

Ufton is a non-smoking site.

