

Ufton Adventure Outdoor Leader

Are you passionate about the great outdoors and want to inspire young people to explore, discover and learn? Ufton is looking for an Outdoor Leaders to join our growing team in Adventure. You will have the opportunity to inspire young people, build their confidence and resilience, and help them develop a love of nature.

As an Outdoor Leader, you will be responsible for leading groups of children and young people on a range of exciting outdoor activities, from historical re-enactments to farm experiences, and from climate education workshops to team-building challenges. You will use your expertise to design and deliver engaging and educational sessions that will bring the curriculum to life.

We are looking for people who have a passion for the outdoors and are comfortable working with children and young people particularly those from challenging backgrounds. You will have excellent communication skills and be able to work independently as well as part of a team. You will be flexible, adaptable, and willing to work in all weathers.

So, if you're ready to take on a new challenge, have experience in outdoor education, a passion for history or sustainability, and want to make a real difference to the lives of young people, we would love to hear from you. We particularly encourage those who come from less represented backgrounds to apply.

Apply today to become an Outdoor Leader with Ufton, please send your CV with a covering letter to recruitment@ufton.org.uk.

Job Title: Ufton Adventure Outdoor Leader

Reports to: UA Manager

Location: The Nest and Ufton Adventure, Berkshire

Salary: £24-29,000 pa depending on qualifications and experience

Job Purpose: The Ufton Adventure Outdoor Leader will work at The Nest and Ufton Adventure, providing leadership and support to groups of children who have experienced trauma, helping them to connect with nature, develop new skills, and improve their emotional and social wellbeing. The role will involve leading outdoor activities, providing pastoral care, and ensuring the safety and wellbeing of all children in the programme. The successful candidate will be passionate about outdoor education, experienced in working with children who have experienced trauma, and committed to promoting positive change in the lives of vulnerable children.

KEY RESPONSIBILITIES:

1. Help plan then deliver and evaluate a range of activities and experiences, including cooking, gardening, farming, animal care, bushcraft, and physical exercise.
2. Provide pastoral care and support to children who are lost in the classroom, at risk of exclusion and have experienced trauma, including emotional regulation and conflict resolution.
3. Ensure the safety and wellbeing of all children in the programme, adhering to risk assessments and health and safety guidelines.
4. Develop positive relationships with children, teachers and partner organizations, fostering a culture of inclusivity, respect, and trust.
5. Work collaboratively with colleagues and partner organizations to design and deliver innovative and engaging programmes that meet the needs of children who have additional needs and experienced trauma.
6. Maintain accurate records and reports, monitoring the progress and achievements of children in the programme.
7. Attend training and development opportunities, keeping up-to-date with best practice in outdoor education and trauma-informed care.

8. Contribute to the wider development and growth of The Nest and Ufton Adventure, promoting the charity's mission, values, and impact.

PERSON SPECIFICATION

Essential	Desirable
Relevant degree or equivalent experience	Additional training or qualifications in history, outdoor education, youthwork or related fields
Has knowledge of the National Curriculum	Experience working in an alternative education provision
Experience of planning and delivering outdoor learning programmes for children, with a focus on supporting those who have experienced an adverse childhood event.	Experience working with children with special educational needs and disabilities
Understand how learning is affected by physical, intellectual, emotional and social development	Knowledge of current health and safety legislation and risk assessment processes
Knowledge of the needs of children with additional needs and how to meet these in an outdoor learning context	Experience of working with partner organisations and stakeholders
Commitment to safeguarding and promoting the welfare of children	Knowledge of child development and the impact of trauma on emotional and social wellbeing
A passion for outdoor learning and a strong commitment to promoting positive relationships between children and the natural environment with a solid understanding of the benefits of nature and the outdoors	Experience of leading engaging and informative sessions that meet curriculum requirements
Ability to work collaboratively and flexibly within a team environment	
Ability to manage risks associated with outdoor activities and ensure that all necessary health and safety procedures are followed	
Excellent communication and interpersonal skills, with the ability to build positive relationships with children, teachers and colleagues	
Strong organisational skills, with the ability to plan and deliver effective outdoor learning programmes and events	
Flexibility and adaptability, with the ability to work effectively in a fast-paced and changing environment	
A commitment to ongoing personal and professional development to enhance skills and knowledge	
Full driving license and access to a vehicle is desirable – Ufton is in a rural setting	

Working Hours

This is a full-time position, with a minimum of 37.5 hours per week, Monday to Friday as the role works primarily with school groups.

You are required to work at least one evening a week (finish at 9pm).

You may be required to work up to 8 weekend days a year to support outdoor learning programmes and events with community groups.

This is an outdoor role and operates whatever the weather.



There is the potential for onsite accommodation if required and lunch is provided each day. Apply today to become an Outdoor Leader with Ufton, please send your CV with a covering letter to recruitment@ufton.org.uk.

Ufton Court Educational Trust operates a strict Safer Recruitment policy and is an Equal Opportunity Employer. All offers of employment are subject to a satisfactory completed enhanced DBS (The Disclosure and Barring Service) check and at least three references.