

Sustainability Education Outdoor Leader

Are you passionate about the great outdoors and want to inspire young people to explore, discover and learn? Ufton is looking for enthusiastic Sustainability Education Outdoor Leaders to join our growing team in Adventure, History and Climate Education & Sustainability. You will have the opportunity to inspire young people, build their confidence and resilience, and help them develop a love of nature.

As an Outdoor Leader, you will be responsible for leading groups of children and young people on a range of exciting outdoor activities, from historical re-enactments to farm experiences, and from climate education workshops to team-building challenges. You will use your expertise to design and deliver engaging and educational sessions that will bring the curriculum to life.

We are looking for people who have a passion for the outdoors and are comfortable working with children and young people particularly those from challenging backgrounds. You will have excellent communication skills and be able to work independently as well as part of a team. You will be flexible, adaptable, and willing to work in all weathers.

So, if you're ready to take on a new challenge, have experience in outdoor education, a passion for history or sustainability, and want to make a real difference to the lives of young people, we would love to hear from you. We particularly encourage those who come from less represented backgrounds to apply.

Job Title: Outdoor Leader - Climate Education, Nature Connectedness, and Sustainability

Location: Ufton, Berkshire

Salary: £25-30,000 pa depending on qualifications and experience

Hours: Full-time

Reporting to: Head of Education

JOB PURPOSE: Ufton is looking for a passionate and enthusiastic Outdoor Leader who will be responsible for delivering climate education, nature connectedness, and sustainability programmes to children and young people visiting Ufton with their school or community group. The role will involve leading sessions both on-site at Ufton Adventure and off-site in local woodlands, parks, and nature reserves.

RESPONSIBILITIES:

1. Help plan then deliver engaging and interactive programmes on climate education, nature connectedness, and sustainability for children and young people.
2. Lead and facilitate outdoor learning sessions that support the national curriculum and promote environmental awareness and understanding.
3. Plan and organise off-site visits to local woodlands and spaces to explore and learn about the natural environment.
4. Work with the Head of Education and other members of the team to develop new and innovative programmes that support Ufton's sustainability initiatives.
5. Build positive relationships with visitors, schools, and partner organisations.
6. Ensure that all activities are delivered in a safe and professional manner, adhering to the Ufton's policies and procedures.

7. Maintain and care for all equipment and resources used in sessions.
8. Assist with the day-to-day running of Ufton as required, including setting up and tidying away equipment, cleaning, and preparing resources.
9. Maintain accurate records and reports, monitoring the progress and achievements of children in the programme.
10. Attend training and development opportunities, keeping up-to-date with best practice in outdoor education and trauma-informed care.
11. Contribute to the wider development and growth of Ufton, promoting the charity's mission, values, and impact.

PERSON SPECIFICATION:

Essential	Desirable
A degree or qualification in Environmental Education or a related field	Additional training or qualifications in climate education, sustainability, outdoor education, youthwork or related fields
A passion for the environment, sustainability and a strong desire to educate and inspire others to care for the natural world	Experience of delivering Forest School or similar sessions
Knowledge of the National Curriculum	Knowledge of local wildlife and habitats
Strong knowledge and understanding of environmental issues, climate change, and sustainability	Experience of working with disadvantaged or vulnerable young people
An enthusiastic and creative approach to developing and delivering sessions	Experience working with children with special educational needs and disabilities
Knowledge of the needs of children with additional needs and how to meet these in an outdoor learning context	Experience of working with partner organisations and stakeholders
Commitment to safeguarding and promoting the welfare of children	Knowledge of child development and the impact of trauma on emotional and social wellbeing
A passion for outdoor learning and a strong commitment to promoting positive relationships between children and the natural environment with a solid understanding of the benefits of nature and the outdoors	Experience of leading engaging and informative sessions that meet curriculum requirements
Ability to work collaboratively and flexibly within a team environment	Knowledge of current health and safety legislation and risk assessment processes
Ability to manage risks associated with outdoor activities and ensure that all necessary health and safety procedures are followed	
Excellent communication and interpersonal skills, with the ability to build positive relationships with children, teachers and colleagues	
Strong organisational skills, with the ability to plan and deliver effective outdoor learning programmes and events	

Flexibility and adaptability, with the ability to work effectively in a fast-paced and changing environment	
A commitment to ongoing personal and professional development to enhance skills and knowledge	
Full driving license and access to a vehicle is desirable – Ufton is in a rural setting	

Working Hours

This is a full-time position, with a minimum of 37.5 hours per week, Monday to Friday as the role works primarily with school groups.

You are required to work at least one evening a week (finish at 9pm).

You may be required to work up to 8 weekend days a year to support outdoor learning programmes and events with community groups.

This is an outdoor role and operates whatever the weather.

There is the potential for onsite accommodation if required and lunch is provided each day.

This is an exciting opportunity for someone who is passionate about nature and the environment and wants to inspire the next generation to take care of the planet. If you have the skills, experience, and enthusiasm we are looking for, we would love to hear from you.

Apply today to become an Outdoor Leader with Ufton, please send your CV with a covering letter to recruitment@ufton.org.uk

Ufton Court Educational Trust operates a strict Safer Recruitment policy and is an Equal Opportunity Employer. All offers of employment are subject to a satisfactory completed enhanced DBS (The Disclosure and Barring Service) check and at least three references.