

# Ufton Outdoor Leader

Are you passionate about the great outdoors and want to inspire young people to explore, discover and learn? Ufton is looking for enthusiastic Outdoor Leaders to join our growing team. You will have the opportunity to inspire young people, build their confidence and resilience, and help them develop a love of nature.

As an Outdoor Leader, you will be responsible for leading groups of children and young people on a range of exciting outdoor activities, from historical re-enactments to farm experiences, and from climate education workshops to team-building challenges. You will use your expertise to design and deliver engaging and educational sessions that will bring the curriculum to life.

We are looking for people who have a passion for the outdoors and are comfortable working with children and young people particularly those from challenging backgrounds. You will have excellent communication skills and be able to work independently as well as part of a team. You will be flexible, adaptable, and willing to work in all weathers.

So, if you're ready to take on a new challenge, have experience in outdoor education, a passion for history or sustainability, and want to make a real difference to the lives of young people, we would love to hear from you. We particularly encourage those who come from less represented backgrounds to apply.

**Job Title:** Ufton Outdoor Leader – (UA &/or UH)

**Reports to:** UH or UA Manager

**Salary:** £24-29,000 pa depending on qualifications and experience

**Job Purpose:** To deliver high-quality outdoor learning programmes for Ufton History and Ufton Adventure, with a focus on supporting children who have experienced an adverse life event, and / or to lead engaging and informative outdoor history sessions for Ufton's educational programmes.

## KEY RESPONSIBILITIES:

1. Deliver and help plan outdoor learning programmes for Ufton History, The Nest or Ufton Adventure, ensuring that they meet the needs of children, particularly those from disadvantaged communities.
2. Create a safe and nurturing environment for children to explore and learn in, promoting positive relationships with peers and adults.
3. Lead engaging and informative outdoor history sessions for Ufton's educational programmes, including preparing and delivering resources and activities that meet curriculum requirements.
4. Manage risks associated with outdoor activities, ensuring that all necessary health and safety procedures are followed.
5. Maintain a high standard of cleanliness and maintenance of all equipment and facilities used for outdoor activities.
6. Work collaboratively with other Ufton staff and volunteers to ensure the smooth running of all learning programmes and events.
7. Enable all sessions to meet the needs of children with additional needs including incorporating sensory and emotional regulation tools and activities.
8. Attend training and professional development opportunities to enhance skills and knowledge.
9. Contribute to the wider development and growth of Ufton, promoting the charity's mission, values, and impact.

PERSON SPECIFICATION:

<b>Essential</b>	<b>Desirable</b>
Qualified teacher status or equivalent experience	Additional training or qualifications in history, outdoor education, youthwork or related fields
Has knowledge of the National Curriculum	Experience working in a residential or overnight setting
Experience of planning and delivering outdoor learning programmes for children, with a focus on supporting those who have experienced an adverse childhood event.	Experience working with children with special educational needs and disabilities
Understand how learning is affected by physical, intellectual, emotional and social development	Knowledge of current health and safety legislation and risk assessment processes
Knowledge of the needs of children with additional needs and how to meet these in an outdoor learning context	Experience of working with partner organisations and stakeholders
Commitment to safeguarding and promoting the welfare of children	Knowledge of child development and the impact of trauma on emotional and social wellbeing
A passion for outdoor learning and a strong commitment to promoting positive relationships between children and the natural environment with a solid understanding of the benefits of nature and the outdoors	Experience of leading engaging and informative outdoor or history sessions that meet curriculum requirements
Ability to work collaboratively and flexibly within a team environment	
Ability to manage risks associated with outdoor activities and ensure that all necessary health and safety procedures are followed	
Excellent communication and interpersonal skills, with the ability to build positive relationships with children, teachers and colleagues	
Strong organisational skills, with the ability to plan and deliver effective outdoor learning programmes and events	
Flexibility and adaptability, with the ability to work effectively in a fast-paced and changing environment	
A commitment to ongoing personal and professional development to enhance skills and knowledge	
Full driving license and access to a vehicle is desirable – Ufton is in a rural setting	

**Working Hours**

This is a full-time position, with a minimum of 37.5 hours per week, Monday to Friday as the role works primarily with school groups.

You are required to work at least one evening a week (finish at 9pm).

You may be required to work up to 8 weekend days a year to support outdoor learning programmes and events with community groups.

This is an outdoor role and operates whatever the weather.

There is potential for onsite accommodation if required and lunch is provided each day.

Apply today to become an Outdoor Leader with Ufton, please send your CV with a covering letter to [recruitment@ufton.org.uk](mailto:recruitment@ufton.org.uk).

