



Ufton Court Educational Trust

Safeguarding and Child Protection

The purpose and scope of this policy statement is:

- To protect children and young people who engage with Ufton from harm
- To provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working with Ufton including senior managers and the board of trustees, paid staff, volunteers, sessional workers, agency staff, apprentices and students.

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation and guidance is available from nspcc.org.uk/child-protection.

Supporting documents

This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents which include:

- role description for the designated safeguarding lead
- dealing with disclosures and concerns about a child or young person
- managing allegations against staff and volunteers
- recording concerns and information sharing
- child protection records retention and storage
- code of conduct for staff and volunteers
- behaviour codes for children and young people
- photography and sharing images guidance
- safer recruitment
- online safety
- anti-bullying
- managing complaints
- whistleblowing
- health and safety
- induction, training, supervision and support
- adult to child supervision ratios.

We believe that:

- children and young people should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practice in a way that protects them.

We recognise that:

- the welfare of children is paramount in all the work we do and in all the decisions we take
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues and that extra safeguards may be needed to keep them safe.

We will seek to keep children and young people safe by:

- valuing, listening to and respecting them
- appointing a nominated child protection lead (DSL) for children and young people, a deputy (DDSL) team and a lead trustee/board member for safeguarding
- adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- developing and implementing an effective online safety policy and related procedures
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- recording and storing and using information professionally and securely, in line with data protection legislation and guidance
- sharing information about safeguarding and good practice with children and their families via leaflets, posters, group work and one-to-one discussions
- making sure that children, young people and their families know where to go for help if they have a concern
- using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- using our procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance

Reviewed annually unless changes to law, regulations or site

- building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

Contact details

	Name	Telephone contact	Email
DSL	Kelly Muzariri	0118 228 2350 0118 9832099	kelly.muzariri@ufton.org.uk
DDSL	Sarah Lindsell	0118 983 2099 07507483464	sarah.lindsell@uftoncourt.co.uk
DDSL	Kayleigh Forbes	0118 228 2323 0118 983 2099	kayleigh.forbes@ufton.org.uk
DDSL	Lois Taylor	0118 228 2341 0118 983 2099	lois.taylor@ufton.org.uk
DDSL	Sam Gillett	01182282326 0118 983 2099	sam.gillett@ufton.org.uk
Whistleblowing help line		08000 724 725	
NSPCC Helpline		08000 280 285	help@nspcc.org.uk

Pan Berkshire Safeguarding Procedures: <http://berks.proceduresonline.com>

Review

We are committed to reviewing our policy and good practice annually. This policy was last reviewed in June 2024.